NEW YORK STATE NURSES ASSOCIATION (“ASSOCIATION”)
JOB POSTING AND DESCRIPTION:
POLITICAL & COMMUNITY ORGANIZER- UPSTATE (USW)

Dated Posted: March 28, 2023

*Please Note: This Job Posting is for a Political & Community Organizer position. The initial team assignment is expected to be the Hudson Valley area. NYSNA reserves the right to change the initial team assignment including prior to the effective date of any transfer into the position.*

I. **Title:** Political and Community Organizer-Upstate

II. **Position Summary:** This position is part of NYSNA’s overall effort to advance our legislative and workplace goals. The Political Community Organizer will recruit, train and work with members to build ties with lawmakers, community, and labor leaders to meet our shared goals and common interests.

III. **Accountability:** Political Director

IV. **General Areas of Responsibilities**

As Political Community Organizer:

A. Work with regional team staff and leaders to target and advance NYSNA’s goals and objectives. Build ties with outside organizations and brings them together with NYSNA grassroots efforts to advance our public policy agenda.

B. Support efforts of local bargaining units in building ties with community organizations and labor organizations. Focus on NYSNA priority of safe staffing legislation in work with patient, community, advocacy and senior groups.

C. Organize grassroots political activities in assigned region, supporting political and issue campaigns and membership mobilization and education. Coordinate community support with affiliated advocacy organizations.

D. Coordinate grassroots campaigns, with a focus on in-district lobbying visits by members and community allies as well as those in support of local bargaining units fighting for fair contracts, patients' rights and union recognition

E. Keeps informed on labor and healthcare industry trends. Write updates for union communication efforts.
F. Ensure and coordinate appropriate staffing coverage at events. Resource to staff and members in carrying out regional goals.

V. Specific Activities and Duties

As a liaison to NYSNA staff regional teams:

A. Assist in internal organizing of current units and organizing of new bargaining units. Assists in making NYSNA resources available to all LBUs by attending LBU meetings, as needed

B. Maintain communications with NYSNA staff and elected leaders on a consistent basis and keeps informed on regional labor and healthcare trends

Participate in staff meetings, serve on work groups and submit regular reports.

A. Assist in the needs of Board of Directors as assigned.

B. Assists in building participation in key events, including conventions. Performs other duties as requested.

VI. Qualifications

A. Experience in grassroots organizing and community outreach. Proven track record in outreach and activism as well as strong verbal and written skills.

B. Bachelor's degree with an emphasis on government, politics, and/or public policy preferred.

C. Strong computer background.

Salary range is based upon USW CBA salary scale. Starting Range $80,000-$100,000 depending upon education and experience.

Note: Every effort has been made to make this position description as complete as possible; however, it in no way states or implies that these are the only duties required of the position. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or is a logical assignment to the position.
To Apply: All interested candidates should e-mail their resumes and cover letters to: Sonja.Harris@nysna.org, Subject: “Political and Community Organizer-Upstate”.