Labor Education Trainings

--Planning NYSNA’s educational programming for 2023

Labor Education is education and training that teaches union members to think critically and to take action in the workplace, to build collective power and to use that power for nurses, patients and social justice.

We use a method called Popular Education which recognizes that our members enter the learning space with important experience, skills and knowledge. In our trainings participants build on that knowledge with new information, analysis, and an opportunity to practice skills in a supportive environment before applying them in the workplace. Popular Education also strives to create a learning environment that is democratic and challenges existing inequities so that all feel equally welcome to participate.

Our trainings are in-person or on Zoom. They can be 30 minutes long, or can run all day, or anything in-between. We can schedule them at times that work best for your members.

In addition to the course listings below, we are available to develop new trainings or to tailor existing trainings to support the needs of nurse members and staff. Contact us at labored@nysna.org for more information and to start planning your 2023 educational program!

1. **Stewards/Nurse Leader Trainings (CE’s available)**
   - **Nurse Leader Training Part 1**: The Responsibilities of Nurse Leaders to Advocate for Themselves and Their Patients
   - **Nurse Leader Training Part 2**: Using Representational Rights Under the Contract to Improve Working Conditions
   - **Nurse Leader Training Part 3**: Organizing Nurses for Collective Advocacy to Build Unity and Engage the Healthcare Worker Community
   - **Nurse Leader Training Part 4**: Advocating for Nurses’ and Patients’ Needs Through Effective Contractual Committees
2. **Leadership Development**
   - Elected Leaders and New Officer training
   - Facility-based Executive Committee trainings tailored to the committee's specific needs
   - Planning and facilitating effective membership meetings
   - How to share a workplace success and present it effectively

3. **Organizing and Contract Campaigns**
   - What is a Contract Campaign
   - Roles & Responsibilities of the Contract Action Team
   - Nurse Action Teams: keeping the momentum going in between contract campaigns
   - Representing members in investigatory meetings: Weingarten rights, scenarios, practice
   - Beating Apathy: Mobilizing Members through Organizing Conversations
   - Rounding to Build Union Power
   - Assembling Your Team: Identifying Leaders & Evaluating Our Strength
   - Using texting tools and social media to support an organizing campaign
   - Why organize and how to make an organizing plan
   - Strike preparation and strike captain training
   - Bargaining committee trainings
   - Contract enforcement (in progress, list below not finalized & will vary by facility)
     - Using POAs for staffing enforcement
     - Know your rights & contract
     - Benefits 101

4. **Political Education and NYSNA History**
   - History of NYSNA and nurse power in society
   - Racial justice
   - Gender justice
   - Single-payer and health justice
   - Lunch & learn events on a range of health care related topics
   - Webinars with outside expert speakers on a range of social justice topics

5. **Staff and Release Time Representative support**
   - Member Leader Training Train-the-Trainer (two days)
   - Tech skills support: Zoom, Hustle, slide shows
   - Rounding support
   - Planning and facilitating effective membership meetings