



OVERVIEW OF LABOR EDUCATION TRAININGS --NYSNA'S EDUCATIONAL PROGRAMMING FOR 2024

Labor Education is education and training that teaches union members to think critically and to take action in the workplace, to build collective power and use that power to win transformative improvements in their working conditions, patient care, and social justice.

We use a method called popular education which recognizes that our members enter the learning space with important experience, skills and knowledge. In our trainings participants build on that knowledge with new information, analysis, and an opportunity to practice skills in a supportive environment before applying them in the workplace. Popular education also strives to create a learning environment that is democratic and challenges existing inequities so that all feel equally comfortable to participate.

Trainings are offered in-person or via Zoom. They can be 30 minutes long, run all day, or anything in-between. We can schedule them at times that work best for members.

In addition to the course listings below, we are available to develop new trainings or tailor existing trainings to support the needs of nurse members. **Contact us at labored@nysna.org for more information and to start planning your 2024/25 educational needs!**

2024-2025 Training Schedule

The Labor Education Department has already scheduled out a series of Member Leader Trainings and some of the organizing and leadership development trainings for anyone to attend on Zoom throughout 2024 and into early 2025.

[This information is available on the Labor Education webpage.](#)

MEMBER LEADER TRAININGS (CE'S AVAILABLE) *3,5 Hours each*

- **Part 1:** The Responsibilities of Leaders to Advocate for Themselves and Their Patients
- **Part 2:** Using Representational Rights Under Law and the Contract to Improve Working Conditions
- **Part 3:** Organizing for Collective Advocacy to Build Unity and Engage the Healthcare Worker Community
- **Part 4:** Advocating for Healthcare Workers' and Patients' Needs Through Effective Campaigns and Contractual Committees

ORGANIZING AND BUILDING POWER

- Why organize and how to make an organizing plan
- Learn how to mobilize members for union events and actions
- Rounding to build union power
- Assembling your team: identifying leaders & evaluating our strength
- Nurse Action Teams: keeping the momentum going in between contract campaigns
- Staffing enforcement: collecting protests of assignments
- Know your rights (for members): to organize, to representation and know your contract
- Taking control of our meetings with management
- Welcome to your union: all new members and convention delegates

LEADERSHIP DEVELOPMENT

- Representing members in investigatory meetings (for nurse leaders): Weingarten rights, scenarios, practice
- Elected leaders and new Officer training
- Facility-based Executive Committee training tailored to their specific needs

- Planning and facilitating effective membership meetings
- How to share a workplace success and present it effectively

CONTRACT CAMPAIGNS

- Bargaining Committee trainings
- What is a contract campaign?
- Roles & responsibilities of the Contract Action Team
- Using texting tools and social media to support an organizing campaign
- Strike preparation and strike captain training

SOCIAL JUSTICE, POLITICAL EDUCATION AND LABOR HISTORY

- Racial justice
- Gender justice
- Single-payer and health justice
- The history of nursing and our place in the labor movement's history
- Events featuring movies/reading and facilitated discussion on a range of healthcare politics and labor related topics
- Webinars with outside expert speakers on a range of social justice topics