Learning Outcome:
Nurses will recognize leadership is a legal and ethical responsibility.

Objectives:
1. Describe the responsibilities of Nurse Leaders as patient and self-advocates.
2. Describe how nurses organize for power.
3. Appraise the elements of a well-organized worksite.
4. Recognize contract language as a source of nurses’ rights.

This program has been awarded 3.0 CHs through the New York State Nurses Association Accredited Provider Unit.

The New York State Nurses Association is authorized by IACET to offer 0.3 CEUs for this program.

Nurse Leader Training Part 2: Using Representational Rights Under the Contract to Improve Working Conditions
November 15, 2023 - 9:00 a.m. – 12:30 p.m.

Learning Outcome:
Participants will recognize how to use their advocacy rights under the grievance procedure.

Objectives:
1. Identify grievances and organizing issues.
2. Describe how nurse leaders can meet the union’s ethical and legal obligation in the duty of fair representation.
3. Analyze successful representation of nurses in investigatory meetings.
4. Describe the grievance procedure.

This program has been awarded 3.0 CHs through the New York State Nurses Association Accredited Provider Unit.

The New York State Nurses Association is authorized by IACET to offer 0.3 CEUs for this program.

Nurse Leader Training Part 3: Organizing Nurses for Collective Advocacy to Build Unity and Engage the Healthcare Worker Community
November 29, 2023 - 9:00 a.m. – 12:30 p.m.

Learning Outcome:
Participants will demonstrate their communication skills to facilitate engagement of their colleagues and the broader healthcare worker community in collective advocacy.

Objectives:
1. Discuss how to engage and motivate colleagues for collective advocacy.
2. Demonstrate via role play communication techniques that result in engaging colleagues in collective action.
3. Identify strategies to promote nurse and broader healthcare worker community involvement to create changes in the working environment.

This program has been awarded 3.0 CHs through the New York State Nurses Association Accredited Provider Unit.

The New York State Nurses Association is authorized by IACET to offer 0.3 CEUs for this program.

Nurse Leader Training Part 4: Advocating for Nurses’ and Patients’ Needs Through Effective Contractual Committees
December 6, 2023 - 9:00 a.m. – 12:30 p.m.

Learning Outcome:
Participants in this program will be able to identify components of successful representation of member concerns through contractual committees.

Objectives:
1. Define and explain the role of joint labor-management committee members in organizing the collective voice of nurses and presenting data to management.
2. Illustrate how to prepare and involve nurses and other healthcare workers for effective representation through contractual committees.
3. Demonstrate how to respond to questions and issues via the plan developed by nurses’ contractual committees and described in local bargaining unit rules.

This program has been awarded 3.0 CHs through the New York State Nurses Association Accredited Provider Unit.

The New York State Nurses Association is authorized by IACET to offer 0.3 CEUs for this program.

The New York State Nurses Association is accredited by the International Accreditors for Continuing Education and Training “IACET” and is authorized to issue the IACET CEU.

In order to receive CHs/CEUs, participants are required to attend the entire session and complete an evaluation.

NYSNA wishes to disclose that no commercial support or sponsorship was received. NYSNA Program Planners, Presenters, and Content Experts declare that they have no financial relationship with an ineligible company.

Declaration of Vested Interest: None

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